

2021 Emerging Leaders Awards Application Guidance

*Submittals Close: Monday 30th August | Notification of Award: Thursday 30th September*

*Awards Location: Emirates Old Trafford, Manchester | Awards Event Date: 18th November 2020*

References:

2021 ISPE UK Emerging Leaders Awards Website & Application Form

Awards:

1. Innovation & Creativity
2. Influence & Leadership
3. Social & Environmental Action

First Place

* Runner-up prize + Free Attendance to the EL Hackathon Event at the 2022 ISPE Europe Annual Conference in Madrid, Spain on 23-24th April 2022.
* Includes – Weekend Event and Travel & Accommodation - to be booked through ISPE on behalf on Nominee. Allowable costs to be ‘reasonable’.
* Hackathon? - This is a weekend-long intensive teambuilding & networking event based on problem-solving current and future Pharma challenges with the involvement of corporate leaders as mentors and panel assessors. A great opportunity for learning & networking!

Second & Third Place Runner-ups

* Ticket to the 2021 ISPE UK Annual Conference at Manchester.
* Includes - Day Conference, Evening Awards Dinner, Travel & Accommodation - to be booked through ISPE on behalf on Nominee. Allowable costs to be ‘reasonable’.

Assessment Criteria

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| Innovation & Creativity  |
| Demonstrate novelty and **originality** | Fundamental/**base** **principles** applied creatively |
| Show work to current **state of the art** / leading edge | Example for **sharing** of creativity & innovation |
| Influence & Leadership |
| Demonstrate leading **by example** | Examples of **mentor** and coaching |
| Show leading by **empowering others** | Overcome difficult **decision-making**/problem solving |
| Social & Environmental Action |
| Sector/discipline **volunteering e.g. attending school science classes, STEM Ambassador, Professional institution rep (ISPE, IChemE, IMechE, etc.)** | **Act for change** in an **environmental** context |
| Demonstrate **social/Corporate Social Responsibility (CSR) commitment** | Support health and **wellbeing** |

Award Requirements (All below requirements must be met):

1. Applicant/Nominee must have a Nominator

2. Nominee must be 30 years of age, or under, and be working in the UK

3. Nominator must be an ISPE member, and in a role more senior than the Nominee. This will be verified.

***Note****: Nominee does not need to be a member of the ISPE*